

#smchat

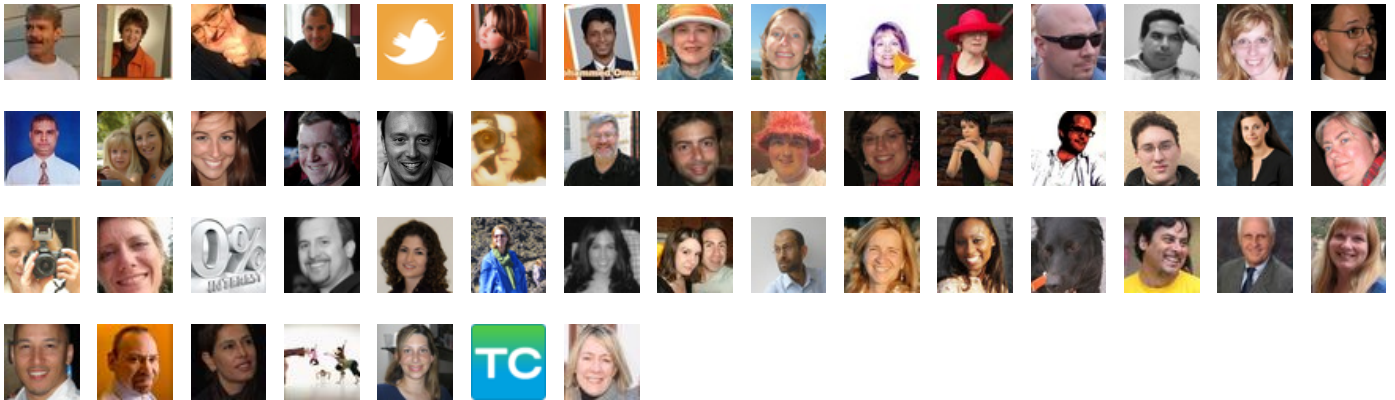
"Talking Social Teams" - #SMCHAT - May 26 2010

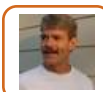
moderated by @bpluskowski
Framing post <http://wp.me/plxkn-dH>

Trending Words

rt, -, @bpluskowski, &, team, teams,
more, social, communities,
@bpluskowski:, people,
@creativesage, online, community,

Event Participants





.@bpluskowski Yes <http://www.tweetdoc.org/> offers a nice PDF transcript of your hashtag event. #smchat

26-May-10 19:09 | sleveo



@RickCaffeinated hang in there, it gets easier - honest #1080webinar #smchat

26-May-10 19:08 | ExecCoachCathy



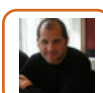
Whew, nothing like a webinar #1080webinar and a twitter chat #smchat to get my mind BLOWN and off angsty morning stuff. Thanks, @Twitter.

26-May-10 19:06 | RickCaffeinated



OK - still looking for a better transcript tool - but here's a link to today's transcript- <http://bit.ly/b7pVxX> - great stuff all :) #smchat

26-May-10 19:03 | bpluskowski



Does anyone have a better transcript tool than wthashtag.com ? #smchat

26-May-10 18:49 | bpluskowski



RT @CreativeSage: RT @4byoung: @CreativeSage Great idea to get people to uncover problems and develop solutions in a fun context [yes, and it works!] #smchat

26-May-10 18:42 | manojtwt



@ulescano look for #smchat + ask @bpluskowski - transcript later! Enjoy today.

26-May-10 18:40 | meghanmbiro



RT @sarahlance: @bpluskowski Team members all like to make their own individual contribution, individuals adding to a greater end result than alone. #smchat

26-May-10 18:38 | rupoms



@bpluskowski LOL, maybe skaters, gymnasts & swimmers as well as comedy teams? Individual+team excellence models.:-) #smchat

26-May-10 18:38 | CreativeSage



@bpluskowski Thanks Boris for organizing, and thank you all for the #smchat and all of your RTs! Have a great day!

26-May-10 18:32 | sarahlance



RT @sarahlance: @bpluskowski Team members all like to make their own individual contribution, individuals adding to a greater end result than alone. #smchat

26-May-10 18:31 | bpluskowski



Look fwd to transcript URL here later. Thanks again, @bpluskowski and everyone. Back to planning a team #collaboration project now! #smchat

26-May-10 18:31 | CreativeSage



RT @CreativeSage: .@bpluskowski Sometimes that "coach" role falls to an external or internal executive #coach or a mgr. who takes on that role. #smchat

26-May-10 18:31 | bpluskowski



Have to run. Thanks everyone for RTs and great thoughts. #smchat

26-May-10 18:31 | 4byoung



@CASUDI @CreativeSage @4byoung Sense of humour is vital-gels team w/non-work value gen :) Makes us want to keep participating! #smchat

26-May-10 18:30 | bpluskowski



@CreativeSage Great idea to get people to uncover problems and develop solutions in a fun context #smchat

26-May-10 18:28 | 4byoung



Please do continue the conversation on #smchat throughout the rest of this week, and feel free to contact me with more questions #smchat

26-May-10 18:28 | bpluskowski



@bpluskowski nice talking to you today. Thank you. #smchat

26-May-10 18:28 | McKeenMatt



.@CASUDI @4byoung: ..Have also used team #photowalk, #art & #video projects to foster team #collaboration as well (see prev. tweet). #smchat

26-May-10 18:27 | CreativeSage



i'm always watching you ;) , where's the URL to see #smchat? RT @MeghanMBiro: Nice to see you - Waves.

26-May-10 18:27 | ulescano



@CreativeSage @4byoung Sense of humor V important in maintaining sanity in Social team, I am finding :-)
#SMchat

26-May-10 18:27 | CASUDI



Thanks @bpluskowski - great chat. #smchat

26-May-10 18:27 | LeadKJWalters



RT@CreativeSage TY @bpluskowski & everyone 4RTs. Now our challenge 2implement #collaboration effectively w open #leadership models. #smchat

26-May-10 18:26 | CASUDI



ok - I think everyone left is either exhausted or gone for coffee :) So will call it a day there! #smchat

26-May-10 18:25 | bpluskowski



.@CASUDI @4byoung: My #innovation teams have actually used comedy/theatre improv, music & team storytelling to improve teamwork. #smchat

26-May-10 18:25 | CreativeSage



RT @meghanmbiro: @bpluskowski Captains can help guide/inspire motivation + momentum in the social world. #smchat

26-May-10 18:24 | bpluskowski



@CreativeSage Will try to do so later today (posting the transcript) #smchat

26-May-10 18:24 | bpluskowski



Thanks @bpluskowski & everyone for RTs. Now our challenge is to implement #collaboration effectively with open #leadership models. #smchat

26-May-10 18:24 | CreativeSage



@4byoung @CreativeSage ~ Some days it really feels like a IMPROV COMEDY #SMchat

26-May-10 18:23 | CASUDI



RT @CreativeSage: I think #leadership models are moving toward #mentor / #coach model - i.e. "Open Leadership" per @CharleneLi. #smchat

26-May-10 18:22 | LernChance



RT @4byoung: @CreativeSage Yes, more open leadership model, maybe like improv comedy, where roles change for the situation #smchat

26-May-10 18:21 | CreativeSage



and thru a combo of actions, ensure that the Team remains both engaged and driven to achieve a goal that will benefit the company #smchat

26-May-10 18:21 | bpluskowski



RT @4byoung Re: #openinnovation teams cross org. boundaries-- Yes and are important part of making an org more innovative #smchat

26-May-10 18:21 | CreativeSage



@CreativeSage Yes, more open leadership model, maybe like improv comedy, where roles change for the situation #smchat

26-May-10 18:20 | 4byoung



I def agree!RT @mikestenger: I think we can all agree we like authentic ppl. Another reason to let U come through both online & off. #smchat

26-May-10 18:20 | BlueDelivered



they can also sponsor the Captain role (not dissimilar to what Community Managers do in the corp world) #smchat

26-May-10 18:20 | bpluskowski



they could for example - take on the coach role - sponsoring the team, providing it with the mission, and the goals for being #smchat

26-May-10 18:19 | bpluskowski



RT @LeadKJWalters Totally agree. The captain in social teams is a social transition; the org chart leader must learn to stand back. #smchat

26-May-10 18:19 | CreativeSage



There are ways that companies can take on and drive certain roles that will influence the teams #smchat

26-May-10 18:18 | bpluskowski



..Also, I reference @tom_peters model for excellence in teams—all members think like collaborating entrepreneurs or intrapreneurs. #smchat

26-May-10 18:18 | CreativeSage



I'm off for a tad. Great time today! Look forward to the next #smchat - Thank you everyone :-)

26-May-10 18:18 | meghanmbiro



@MaggieHibma :) #smchat

26-May-10 18:18 | bpluskowski



Now the contentious part... Companies can use this model to harness Social Teams to drive new forms of value for themselves #smchat

26-May-10 18:18 | bpluskowski



@CreativeSage Totally agree. The 'captain' in social teams is a social transition; the org chart leader must learn to stand back. #smchat

26-May-10 18:17 | LeadKJWalters



@bpluskowski Never thought of it that ways... thanks. #smchat

26-May-10 18:17 | MaggieHibma



Have to run to a meeting. Thanks to @bpluskowski for moderating today and all participants for an interesting #smchat

26-May-10 18:14 | JoeKikta



RT @mneff: Communities cross company & org boundaries. Teams rarely do (unless focused on a specific engagement with deliverables). #smchat

26-May-10 18:14 | andy Kaufman



RT @bpluskowski: RT @meghanmbiro: @bpluskowski Captains can help guide/inspire motivation + momentum in the social world. #smchat

26-May-10 18:14 | CreativeSage



@meghanmbiro Think of the role @sourcepov played in starting and driving #smchat for example - classic captain/coach to begin with #smchat

26-May-10 18:14 | bpluskowski



RT @meghanmbiro: @bpluskowski Captains can help guide/inspire motivation + momentum in the social world. #smchat

26-May-10 18:13 | bpluskowski



@bpluskowski Do you think the management role fluctuates in a social team? #smchat

26-May-10 18:13 | Maggie Hibma



.@bpluskowski Will you be posting the transcript URL later today? It would help to read it & see where we could continue this topic. #smchat

26-May-10 18:13 | CreativeSage



The difference though comes that these roles are not set, they fluctuate, they go from member to member #smchat

26-May-10 18:12 | bpluskowski



@CreativeSage: #openinnovation teams cross org. boundaries-- Yes and are important part of making an org more innovative #smchat

26-May-10 18:12 | 4byoung



@bpluskowski Captains can help guide/inspire motivation + momentum in the social world. #smchat

26-May-10 18:12 | meghanmbiro



RT @CreativeSage: Thanks to @bpluskowski for moderating & writing the framing post, and thanks to you all for the great conversation!:-) #smchat

26-May-10 18:12 | gretchenaro



I need to dash as well. Thanks @bpluskowski for getting my blood pumping. Thanks everyone else for your discussion. #smchat

26-May-10 18:12 | mneff



@bpluskowski Agree that mindset is important and does affect how you approach. Simplifying as much as possible is definitely helpful #smchat

26-May-10 18:12 | JoeKikta



all those are core to a successful team - both on any sports team - and also in a Social Team #smchat

26-May-10 18:12 | bpluskowski



Solid Defense- providing a core level of input, and information that gives the team a platform from which to build an attack. #smchat

26-May-10 18:11 | bpluskowski



@RickCaffeinated thanks for your contribs! #smchat

26-May-10 18:10 | bpluskowski



you need 2 find goal-scorers-might not always be most active or hardworking on field—but are able 2 provide that spark of brilliance #smchat

26-May-10 18:10 | bpluskowski



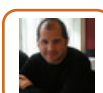
@bpluskowski off to another webinar, will check back with #smchat later. Great stuff, thanks for the thoughts and vision re:community/team.

26-May-10 18:09 | RickCaffeinated



RT @mneff: ..The team members were not locked into their normal roles and it allowed them to participate more fully than normal. #smchat

26-May-10 18:09 | CreativeSage



You need a captain - a leader to drive and motivate the players, and to keep them on target to the goal throughout the game #smchat

26-May-10 18:07 | bpluskowski



The team members were not locked into their normal roles and it allowed them to participate more fully than normal. #smchat

26-May-10 18:07 | mneff



.@bpluskowski Sometimes that "coach" role falls to an external or internal executive #coach or a mgr. who takes on that role. #smchat

26-May-10 18:07 | CreativeSage



RT @bpluskowski: @mneff Leadership always floats in a social team - it's granted by the team members, not appointed by anyone #smchat

26-May-10 18:07 | McKeenMatt



@mneff Leadership always floats in a social team - it's granted by the team members, not appointed by anyone #smchat

26-May-10 18:07 | bpluskowski



RT@bpluskowski @gretchenaro Communities help define the player base - who can U pick from to achieve the task at hand #smchat

26-May-10 18:07 | 4byoung



RT @sarahlance Team members like to make their own individual contribution, individuals adding to a greater end result than alone. #smchat

26-May-10 18:07 | CreativeSage



Each leader had a different style and it was the diversity of thought and approaches that allowed us to perform well as a team. #smchat

26-May-10 18:06 | mneff



RT @lewiswebs: Gotta head to a meeting - great chat this week all! Appreciate the debate and challenges. #smchat

26-May-10 18:06 | megghanmbiro



You need a coach: Someone to sponsor the team, provide tactics, show them the field of play and the direction of the goal, etc #smchat

26-May-10 18:06 | bpluskowski



RT @bpluskowski Social Team -the members self defined, are virtual, they combine for multiple reasons but freq diff for each member #smchat

26-May-10 18:06 | CreativeSage



Our team then did what we had to do and met our timeline to deliver for a client. Very rewarding for me personally. #smchat

26-May-10 18:04 | mneff



@JoeKikta quite possibly Joe-but what I offer is an easy way to look at groups, see what's going wrong, and create a successful one #smchat

26-May-10 18:04 | bpluskowski



@bpluskowski The Candy-Man can....Ha. Good stuff. #smchat

26-May-10 18:04 | McKeenMatt



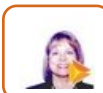
Gotta head to a meeting - great chat this week all! Appreciate the debate and challenges. #smchat

26-May-10 18:04 | lewiswebs



There can be #openinnovation teams that cross org. boundaries, but they have rules of engagement, goals, specific deliverables. #smchat

26-May-10 18:04 | CreativeSage



RT @bpluskowski: In a Social Team -members are self defined, virtual, combine for multiple reasons but freq diff for each member #smchat

26-May-10 18:03 | 4byoung



I went the other way. I didn't pick at all. I had an assignment and went to the community to ask for volunteers. They picked me. #smchat

26-May-10 18:03 | mneff



@mneff Absolutely! #smchat

26-May-10 18:03 | mikestenger



RT @mikestenger: Theres #collaboration in teams & communities. Shouldnt that be what were focused on instead of names? #smchat

26-May-10 18:03 | JoeKikta



@McKeenMatt lol - the light hearted, non-game side helps to gel the players together and bring them back for more #smchat

26-May-10 18:03 | bpluskowski



RT @bpluskowski: As soon as you start thinking of your communities as "teams", you change your view as to what's needed to make them successful #smchat

26-May-10 18:02 | rivenhomewood



RT @mneff: Communities cross company & org boundaries. Teams rarely do (unless focused on a specific engagement with deliverables). #smchat

26-May-10 18:02 | CreativeSage



@gretchenaro Communities help to define the player base - who can you pick from to achieve the task/game at hand #smchat

26-May-10 18:02 | bpluskowski



@4byoung Good point - thanks #smchat

26-May-10 18:02 | lewiswebs



At the end of the day, does it really matter what we call them. We just need to help them collaborate and share with others more. #smchat

26-May-10 18:02 | mneff



I agree: RT @mikestenger: There's #collaboration in teams & communities. Shouldn't that be what were focused on instead of names? #smchat

26-May-10 18:01 | CreativeSage



@bpluskowski If we say that teams form out of comms than we need comms to begin with. Isn't that counter to your initial point? #smchat

26-May-10 18:01 | gretchenaro



@bpluskowski Not so much industry, rather objectives, resources, culture, size & purpose. Useful in optimal circumstances, not all #smchat

26-May-10 18:01 | ajmunn



Communities cross company and organizational boundaries. Teams rarely do (unless focused on a specific engagement with deliverables.) #smchat

26-May-10 18:01 | mneff



RT @bpluskowski Apologies about the athletic metaphors - but they work & I'm a life long "jock" - its easy for me [not for everyone] #smchat

26-May-10 18:01 | CreativeSage



The players get together on the weekend for reasons of their own. Some come to exercise, some to meet ppl, some to watch, etc #smchat

26-May-10 18:01 | bpluskowski



There's collaboration in teams & communities. Shouldn't that be what we're focused on instead of names? #smchat

26-May-10 18:01 | mikestenger



RT @bpluskowski: As soon as you start thinking of your communities as "teams", you change your view as to what's needed to make them successful #smchat

26-May-10 18:00 | jeremymeyers



The closest analogy I have in my arsenal is one of an Amateur sports team #smchat

26-May-10 18:00 | bpluskowski



.@elhoust Great to see you here again! Look forward to more #smchat & #innochat discussions. #smchat

26-May-10 18:00 | CreativeSage



LOL! How true. RT @bpluskowski Apologies about the athletic metaphors - but they work, and Im a life long "jock" - its easy for me #smchat

26-May-10 18:00 | lewiswebs



Communities usually communicate about anything and try to build their domain of knowledge and relationships. Some teams do this. #smchat

26-May-10 17:59 | mneff



So in a Social Team -the members are self defined, they are virtual, they combine for multiple reasons but freq diff for each member #smchat

26-May-10 17:59 | bpluskowski



@hacool Quite often orgs purposely have depts competing 4 resource theory, keeps them sharp Prefer collaboration & shared resources #smchat

26-May-10 17:59 | ajmunn



RT @MaggieHibma @mneff Nice way of putting it. I think community is one you choose yourself no matter what kind of "team" you're on #smchat

26-May-10 17:59 | CreativeSage



RT @bpluskowski: what I realised was that the success traits for a top team, read like a best practices of successful communities #smchat

26-May-10 17:58 | JoeKikta



RT @bpluskowski: @lewiswebs depends on the game they're playing. [Must we only use athletic metaphors? What about others?] #smchat

26-May-10 17:57 | CreativeSage



With the exception perhaps of collaborating with other teams to get their work done. #smchat

26-May-10 17:57 | mneff



@ajmunn happy to have that assumption blown out of the water - just don't see how industry makes any difference at all #smchat

26-May-10 17:57 | bpluskowski



@hacool I'd have to go back years (too many to count) but it has to do with the psychology of a team #smchat

26-May-10 17:57 | lewiswebs



Key is communicating RT @bpluskowski @lewiswebs competitive vs collab for teams? teams can work together very easily in Social world #smchat

26-May-10 17:57 | megghanmbiro



@mneff no-more than that-although they do generally refer to teams in virtual situations-and as such, Soc tools are usually in play #smchat

26-May-10 17:57 | bpluskowski



Remember too that sm & collaboration tools don't need to be external to org. Can use them within org team setting #smchat

26-May-10 17:57 | ajmunn



.@bpluskowski I respectfully disagree with you. Can't make assumptions that what works in one case will always work everywhere. #smchat

26-May-10 17:56 | CreativeSage



Teams collaborate with each other. They usually go to their communities to collaborate with others outside their team. #smchat

26-May-10 17:56 | mneff



Point taken RT @bpluskowski: depends on the game theyre playing #smchat

26-May-10 17:56 | lewiswebs



@lewiswebs Interesting take. I don't think teams need be competitive, but perhaps need a similar energy to accomplish things. #smchat

26-May-10 17:56 | hacool



@lewiswebs depends on the game they're playing #smchat

26-May-10 17:56 | bpluskowski



RT @bpluskowski I realised that the success traits for a top team, read like a best practices of successful communities #smchat

26-May-10 17:56 | 4byoung



.@bpluskowski Also, the competitive athletic team metaphor may not apply to all teams. There can be competition & #collaboration.. #smchat

26-May-10 17:56 | CreativeSage



Another quick test. How do they spend their time? Teams spend a majority of their day doing their team work. #smchat

26-May-10 17:55 | mneff



@bpluskowski @CreativeSage Teams can collaborate = Tends to circle back to vision + need for communication that is consistent. #smchat

26-May-10 17:55 | meganmbiro



RT@bpluskowski @mneff because you're thinking of "old school" teams - Social teams are different #smchat /// YES, different :-)

26-May-10 17:55 | CASUDI



@mneff Right. When Cle SMC (1000+ members) made <http://www.welcometosocialmedia.com> a team of <25 made it happen. #smchat

26-May-10 17:55 | hacool



True. RT @CreativeSage I work on projects where there are both teams & communities. Both have purpose & part in org ecosystem. #smchat

26-May-10 17:54 | 4byoung



RT @CreativeSage: .@bpluskowski You may be referring to one type of corp. org. May not apply to all situations, i.e. assoc., small biz, nonprofits. #smchat

26-May-10 17:54 | gretchenaro



@mneff because you're thinking of "old school" teams - Social teams are different #smchat

26-May-10 17:54 | bpluskowski



RT @mneff: Our communities span projects, time, regional and organizational boundaries. Some teams do this but not many. #smchat

26-May-10 17:54 | CreativeSage



what I realised more and more was that the success traits for a top team, read like a best practices of successful communities #smchat

26-May-10 17:53 | bpluskowski



Our communities span projects, time, regional and organizational boundaries. Some teams do this but not many. #smchat

26-May-10 17:53 | mneff



.@bpluskowski You may be referring to one type of corp. org. May not apply to all situations, i.e. assoc., small biz, nonprofits. #smchat

26-May-10 17:53 | CreativeSage



RT @MaggieHibma: Discussing the difference between community and teams in #smchat... come join

26-May-10 17:53 | lardito



@mikestenger Making the leader's role key, in getting to the goalpost. #smchat

26-May-10 17:53 | LeadKJWalters



@meganmbiro @lewiswebs competitive vs collab for teams? not at all - teams can work together very easily in the Social world #smchat

26-May-10 17:53 | bpluskowski



@bpluskowski OK. Individuals executing their mission in concert with a group of others doing the same thing sharing a common goal. #smchat

26-May-10 17:52 | McKeenMatt



RT @MaggieHibma: ..But starting with the "team" mentality and then creating a "community" is different than vice-versa. #smchat

26-May-10 17:51 | CASUDI



RT @lewiswebs: Doesn't "teams" lead to more of a competitive tone, versus collaborative like "community"? #smchat

26-May-10 17:51 | meghanmbiro



So think about what makes a team successful: #smchat

26-May-10 17:51 | bpluskowski



The other big difference is that teams are usually small 10 or less. Our communities are thousands of people. #smchat

26-May-10 17:51 | mneff



@MaggieHibma Interesting double take ~ communities which become teams & teams which become communities #SMchat @hacool

26-May-10 17:51 | CASUDI



@McKeenMatt good on ya, mate :) #smchat

26-May-10 17:50 | bpluskowski



Late to this: Are you referring to internal teams, external communities? #smchat

26-May-10 17:50 | barbchamberlain



RT @hacool: ...yes, some communities may have teams w/in them to work on certain projects/tasks #smchat

26-May-10 17:50 | CreativeSage



Doesn't "teams" lead to more of a competitive tone, versus collaborative like "community"? #smchat

26-May-10 17:50 | lewiswebs



@mneff because what you've actually built are Teams, not communities #smchat

26-May-10 17:50 | bpluskowski



@bpluskowski Former Wing High Country RFC. #smchat

26-May-10 17:50 | McKeenMatt



RT @MaggieHibma: ..But starting with the "team" mentality and then creating a "community" is different than vice-versa. #smchat

26-May-10 17:50 | CreativeSage



When we want to achieve, to compete, to get action - we play as teams #smchat

26-May-10 17:50 | bpluskowski



@CreativeSage @elhoust @bpluskowski @4byoung yes, some communities may have teams w/in them to work on certain projects/tasks #smchat

26-May-10 17:49 | hacool



@bpluskowski Our key communities all have these in place in spades. They are almost responsible for delivery to our clients. #smchat

26-May-10 17:49 | mneff



RT @jkloren As soon as you start thinking of yr communities as "teams," U change yr view as to whats needed to make them successful #smchat

26-May-10 17:49 | CreativeSage



There's a wide "Rugby community" of players who all play here - we chat, we drink, we socialise #smchat

26-May-10 17:49 | bpluskowski



think about it in the offline world. I play rugby in the US. #smchat

26-May-10 17:49 | bpluskowski



Also, community participation is voluntary. Teams usually are assigned. Not always but usually. #smchat

26-May-10 17:49 | mneff



True RT @4byoung @bpluskowski If only talking about inside the enterprise. Comm tends to be external & teams tend to internal focus. #smchat

26-May-10 17:48 | meganmbiro



@MaggieHibma Teams can have a sense of their own team community, dont U think? #SMchat

26-May-10 17:48 | CASUDI



@mneff leadership, sponsorship, goals, action - those are all team traits - not community #smchat

26-May-10 17:48 | bpluskowski



@bpluskowski Would you say that a community becomes a team when it works on a common goal rather than just sharing an interest? #smchat

26-May-10 17:48 | hacool



100% RT @bpluskowski: As soon as you start thinking of your communities as "teams", you change your view [on making them] successful #smchat

26-May-10 17:48 | MaggieHibma



RT @bpluskowski: As soon as you start thinking of your communities as "teams", you change your view as to what's needed to make them successful #smchat

26-May-10 17:48 | jkloren



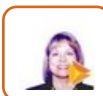
Well put! RT @bpluskowski: @4byoung absolutely, so a team is rly subset of community. U draw on the community 4 members of yr team. #smchat

26-May-10 17:47 | elhoust



It's not a black & white issue—"teams" vs. "communities"—they each can have a purpose, but in diff. parts of the corp/org ecosystem. #smchat

26-May-10 17:47 | CreativeSage



@bpluskowski I'm wondering where passion for a subject fits in to the strength and duration of a community #smchat

26-May-10 17:47 | 4byoung



@bpluskowski Individual to group. Group to team. Team to community. Each serves a purpose. Could me micro...could be macro. #smchat

26-May-10 17:47 | McKeenMatt



Discussing the difference between community and teams in #smchat... come join

26-May-10 17:47 | MaggieHibma



@bpluskowski I disagree. Communities can B guided & managed & achieve goals. Teams can (and do) fail just as often as communities #smchat

26-May-10 17:46 | JoeKikta



Sorry, to make it short. But I have to go to a meeting. Nice chatting with y'all! #smchat

26-May-10 17:46 | cassie_rice



Often #ideas + #vision are at odds w/one another in social community building. Important to discover the right balance - Smiles. #smchat

26-May-10 17:46 | meganmbiro



@LeadKJWalters best in it's members, while team leaders have to be prudent in choosing the right members #smchat

26-May-10 17:46 | MaggieHibma



RT @bpluskowski: @mneff Communities have no CTA... repeat members return BC there IS value & members DO something for ea othr #smchat

26-May-10 17:46 | WheelNZ



RT@bpluskowski From a corporate perspective - which is the stronger concept? For me - it's teams. #smchat

26-May-10 17:46 | CASUDI



has anyone asked about the process of joining a team versus community? Do teams have the right to exclude? #smchat

26-May-10 17:46 | gretchenaro



Communities have different goals. Some focus on development of their members. Creating next practices. Identifying opportunities. #smchat

26-May-10 17:46 | mneff



@LeadKJWalters Good thoughts. I'd say: There is a diff between community and team. A community has managers that brings out the... #smchat

26-May-10 17:45 | MaggieHibma



@bpluskowski & whn forming teams, opps 4 team members 2 take on leadership or contribute as thy feel comfortable. Wrks 4 both types. #smchat

26-May-10 17:45 | elhoust



@mneff but a community doesn't "want" to accomplish anything-it's a definition that's given to a group of ppl with similar interests #smchat

26-May-10 17:45 | bpluskowski



RT @mikestenger: A team is meant to build something. A community that pulls together can build something. #smchat

26-May-10 17:45 | CreativeSage



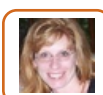
Another great discussion in #smchat about teams or individual success in social media. I've found using a team to build a community works!

26-May-10 17:45 | kelly__clay



A team is meant to build something. A community that pulls together can build something. #smchat

26-May-10 17:45 | mikestenger



@ MaggieHibma Isn't that what a community is, people join of their own accord? What is the leader's role in getting rt ppl there? #smchat

26-May-10 17:45 | LeadKJWalters



@bpluskowski If you have long term team then they are different. Probably providing a service or a function. #smchat

26-May-10 17:43 | mneff



RT @mneff: Organizations sponsor teams as well and pull resources from communities. #smchat // like the way that's put

26-May-10 17:43 | RickCaffeinated



RT @elhoust Yes, when it comes to #innovation, #collaboration is always better option 2 create successful products, services, etc. #smchat

26-May-10 17:43 | CreativeSage



@bpluskowski Community is subjective, no? Shoe does not always fit. #smchat

26-May-10 17:43 | McKeenMatt



@mneff Communities have no call to action, no mission, no goals, no loyalty, no reason to interact. They just are, they don't do #smchat

26-May-10 17:43 | bpluskowski



I see team as an internal term and community as external. #smchat

26-May-10 17:43 | lewiswebs



Interesting question - I'd say no RT @LeadKJWalters: Is the right team whoever joins in? #smchat

26-May-10 17:43 | MaggieHibma



@bpluskowski Corporate wise, teams made of strong leaders. The most thought-provoking change comes from intense team discussion #smchat

26-May-10 17:43 | gretchen_stone



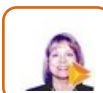
@cassie_rice Yes, when it comes to #innovation, #collaboration is always better option 2 create successful products, services, etc. #smchat

26-May-10 17:43 | elhoust



RT @mneff: Organizations sponsor teams as well and pull resources from communities. #smchat

26-May-10 17:42 | CreativeSage



@bpluskowski Agreed. If only talking about inside the enterprise. Community tends to be external & teams tend to internal focus. #smchat

26-May-10 17:42 | 4byoung



"Communities" usually refer to external constituents, customers or internal "members" (like assoc.) "Team"=work #collaboration grp. #smchat

26-May-10 17:42 | CreativeSage



Roles/Teams play a key role. Shared responsibility needs a communication platform due to dynamic + amorphous nature #smchat

26-May-10 17:42 | meghanmbiro



Organizations sponsor teams as well and pull resources from communities. #smchat

26-May-10 17:42 | mneff



@mneff sorry - totally disagree - PLENTY of long term teams in position and performing all over the world - both online and off #smchat

26-May-10 17:42 | bpluskowski



Agreed RT @mneff: Teams are for focused work - short term goals. Communities are for long term goals. Different focus and style. #smchat

26-May-10 17:41 | lewiswebs



Communities sponsor teams when a specific task needs to be accomplished with a deliverable and a timeline. #smchat

26-May-10 17:41 | mneff



RT @elhoust: ...I think #smchat group treats each other as equals, regardless of experience level. Huge opp 2 lrn & grw. #smchat

26-May-10 17:41 | CreativeSage



Teams are for focused work - short term goals. Communities are for long term goals. Different focus and style. #smchat

26-May-10 17:41 | mneff



@elhoust but it's more than that that makes #smchat successful - we're more than a shared interest #smchat

26-May-10 17:41 | bpluskowski



RT @4byoung: @bpluskowski Dont you sometimes need the community as a resource in order to build a team, esp for not-for-profits? #smchat

26-May-10 17:40 | CreativeSage



@mikestenger maybe, maybe not - certainly is a valid arguement that this could be seen partially as semantics #smchat

26-May-10 17:40 | bpluskowski



RT @bpluskowski Team=group of ppl who may or may not share that commonality but do share a goal, reason to exist & a drive to action #smchat

26-May-10 17:40 | CreativeSage



Is the right team whoever joins in? #smchat

26-May-10 17:40 | LeadKJWalters



@bpluskowski yes, so true. I think #smchat group treats each other as equals, regardless of experience level. Huge opp 2 lrn & grw. #smchat

26-May-10 17:39 | elhoust



From a corporate perspective - which is the stronger concept? For me - it's teams. #smchat

26-May-10 17:39 | bpluskowski



@bpluskowski Don't you sometimes need the community as a resource in order to build a team, esp for not-for-profits? #smchat

26-May-10 17:39 | 4byoung



It all comes down to getting ppl to build something together. Not sure the term really matters. #smchat

26-May-10 17:39 | mikestenger



a Team = a group of people, who may or may not share that commonality, but do share a goal, a reason to exist, and a drive to action #smchat

26-May-10 17:39 | bpluskowski



RT @LeadKJWalters: But when you are looking to build a team, it is different from self-forming teams. #smchat

26-May-10 17:39 | CreativeSage



@bpluskowski Whn thr is built trust online, ppl R mr transparent & authentic, making #collaboration mr meaningful. Happens ovr time. #smchat

26-May-10 17:37 | elhoust



Very key! @sarahlance @bpluskowski a clear vision is part of leadership, shared goals, valuing parties, respecting others, listening #smchat

26-May-10 17:37 | meghanmbiro



So think about the difference in thought when you look to build a team, rather than a community #smchat

26-May-10 17:37 | bpluskowski



@CreativeSage right-the ones who are doing it right though, don't build communities per se-not by the definition. They build Teams #smchat

26-May-10 17:37 | bpluskowski



RT @nigellegg: @bpluskowski I like the idea of the Social Team - taking it beyond research and #collaboration. #smchat

26-May-10 17:36 | CreativeSage



RT @CreativeSage: RT @meghanmbiro Communities need leader to *start* idea—true collaboration occurs when others add value + share! #smchat

26-May-10 17:36 | 4byoung



RT @bpluskowski: @meghanmbiro right - and everyone in that team has a role to play - let me get to that in a sec... #smchat

26-May-10 17:36 | CreativeSage



@bpluskowski I like the idea of the Social Team - taking it beyond research and collaboration. #smchat

26-May-10 17:36 | nigellegg



Well, depends how they do it: RT @bpluskowski: Companies that set out to build Communities are already on their way to losing game #smchat

26-May-10 17:36 | CreativeSage



@meghanmbiro right - and everyone in that team has a role to play - let me get to that in a sec #smchat

26-May-10 17:35 | bpluskowski



@bpluskowski do explain. #smchat

26-May-10 17:35 | McKeenMatt



@meghanmbiro I agree! #smchat

26-May-10 17:35 | sarahlance



RT @bpluskowski @nigellegg Hya - welcome - here's the framing post: <http://wp.me/plxkn-dH> #smchat

26-May-10 17:35 | meghanmbiro



RT @bpluskowski: Companies that set out to build Communities are already on their way to losing the game #smchat

26-May-10 17:35 | ajmunn



RT @meghanmbiro My exp is communities need leader perhaps to *start* idea—true collaboration occurs when others add value + share! #smchat

26-May-10 17:35 | CreativeSage



@bpluskowski My exp is communities need leader perhaps to *start* idea - true collaboration occurs when others add value + share in! #smchat

26-May-10 17:34 | megghanmbiro



#SMchat taking call ~ back later

26-May-10 17:34 | CASUDI



RT @CASUDI: @CreativeSage @MaggieHibma: ~ my take one person takes the lead in any one situation ~ may not be same each time #SMchat

26-May-10 17:33 | CreativeSage



@karimacatherine not yet - will get to that when we discuss roles #smchat

26-May-10 17:33 | bpluskowski



Good way of describing a team. RT @LeadKJWalters: That is the definition of a team - a shared objective. #smchat

26-May-10 17:33 | cassie_rice



RT @bpluskowski: When Communities want to ACHIEVE, they form teams—provide focus, a mission, goals, a reason to exist & interact. #smchat

26-May-10 17:33 | CreativeSage



@bpluskowski : OK, Have we mentioned leaders in the communities? #smchat

26-May-10 17:33 | karimacatherine



@elhoust True, it feels more secure online, and yet we're also more visible in that anyone can see what we post for eternity. #smchat

26-May-10 17:33 | hacool



@nigellegg Hya - welcome - here's the framing post: <http://wp.me/plxkn-dH> #smchat

26-May-10 17:32 | bpluskowski



That is the definition of a team - a shared objective. #smchat

26-May-10 17:32 | LeadKJWalters



.@bpluskowski As in an #innovation process, more effective in #collaboration to give ea. person space/time to be #creative - balance #smchat

26-May-10 17:32 | CreativeSage



RT @sarahlance: People collaborate better when they have a clear sense of a mission bigger than themselves, a clear vision. #smchat

26-May-10 17:32 | 4byoung



When Communities want to ACHIEVE, they form teams. They provide focus, a mission, goals, and a reason to exist and interact #smchat

26-May-10 17:32 | bpluskowski



Def. agree. Some people need to collaborate to refine ideas. RT @elhoust: @JoeKikta true, its individualized by personality. #smchat

26-May-10 17:32 | cassie_rice



@bpluskowski When u treat ur group like unknowns, they won't help make u known. #smchat

26-May-10 17:31 | mikestenger



Late for #smchat due to walk. What's happening people?

26-May-10 17:31 | nigellegg



@bpluskowski I think people collaborate better when they have a clear sense of a mission bigger than themselves, a clear vision. #smchat

26-May-10 17:31 | sarahlance



RT @hacool: I like to find a balance between solo work and group work. Sometimes I need solo focus, but groups good for ideas. #smchat

26-May-10 17:30 | CreativeSage



RT @bpluskowski: It occurred to me that THIS group doesn't treat its members like unknowns - nor does it try to exist without focus #smchat

26-May-10 17:30 | meghanmbiro



@JoeKikta @gretchen_stone true, its individualized by personality. Some share mr personally offline 2 appear mr professional online. #smchat

26-May-10 17:30 | elhoust



It occurred to me that THIS group doesn't treat its members like unknowns - nor does it try to exist without focus #smchat

26-May-10 17:30 | bpluskowski



@bpluskowski I like to find a balance between solo work and group work. Sometimes I need solo focus, but groups good for ideas. #smchat

26-May-10 17:30 | hacool



RT @MaggieHibma: I like that idea. Some people are NBL, and some people just want to be a part of the group. Both necessary. #smchat

26-May-10 17:30 | CreativeSage



Online collaboration, like this chat, has made some ppl better collaborators than they are in person because of their personalities #smchat

26-May-10 17:30 | JoeKikta



So true! The right mix is important. RT @bpluskowski: They tap into an amorphous group of people & wonder why value isnt acheived #smchat

26-May-10 17:30 | 4byoung



The question becomes - what do you want stand for? If you stand out *too much* in new media is the meaning lost or is it enhanced? #smchat

26-May-10 17:30 | meghanmbiro



RT @elhoust: Yes! Beyond sharing ideas, #collaboration connects ppl w/out barriers. Helps w/ bandwidth. #smchat

26-May-10 17:29 | CreativeSage



@CreativeSage I like that idea. Some people are NBL, and some people just want to be a part of the group. Both necessary. #smchat

26-May-10 17:29 | MaggieHibma



how do folks motivating teams to online collaboration? Seems that introverts are much slower to adapt. #smchat

26-May-10 17:29 | WheelNZ



.. #Collaboration sounds like there shouldn't be just one leader, but there usually are 1-2 mgrs. who have more accountability.. #smchat

26-May-10 17:29 | CreativeSage



it's easy 2 postulate that groups never come up with new value-but that's not true either-look at value #smchat generates for us all #smchat

26-May-10 17:27 | bpluskowski



@sarahlance Great point, we're less confined by rank/status/title/politics online. It seems more egalitarian. #smchat

26-May-10 17:27 | hacool



How best to bring out the individuality of people online, to create a team effect? #smchat #smchat

26-May-10 17:27 | LeadKJWalters



RT @CreativeSage @MaggieHibma @CASUDI Do you think that in #collaboration there is one clear leader? One that stands from the rest? #smchat

26-May-10 17:27 | meghanmbiro



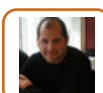
@CreativeSage I really relate to the always on style as I have been a comm junky from year 1 #SMchat

26-May-10 17:26 | CASUDI



@MaggieHibma Normally there is one clear leader. There has to be for some kind of organization. #smchat

26-May-10 17:26 | cassie_rice



They try to tap into an amorphous group of people and wonder why value isn't acheived #smchat

26-May-10 17:26 | bpluskowski



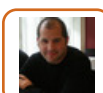
RT @MaggieHibma: @CASUDI Do you think that in #collaboration there is one clear leader? One that stands out from the rest? #smchat

26-May-10 17:26 | CreativeSage



RT @hacool: @JoeKikta As an introvert I feel comfortable online, but like IRL I tend to babble more in places where I know people. #smchat

26-May-10 17:26 | CreativeSage



The companies I've seen actively pursuing online collab , esp with the broad internet, seem to treat them like an unknown quantity #smchat

26-May-10 17:26 | bpluskowski



RT @sarahlance: @bpluskowski Graphic and Web designer - It seems like hierarchy gets in way offline. Online -oppt. for sharing ideas #smchat

26-May-10 17:26 | hacool



@MaggieHibma True. The pressure is real. I'm a believer that people can have a few areas of expertise. Then grow from that place. #smchat

26-May-10 17:25 | meghanmbiro



@CASUDI Do you think that in #collaboration there is one clear leader? One that stands out from the rest? #smchat

26-May-10 17:25 | MaggieHibma



RT @CASUDI: @bpluskowski @CreativeSage Agree working style 24/7 more proactive / interaction certainly far more frequent #SMchat

26-May-10 17:25 | CreativeSage



@bpluskowski Ha so true! In a time where we talk about collaboration being so important, the truth is some prefer to wrk alone. #smchat

26-May-10 17:25 | elhoust



In some situations or stages of projects, #collaboration works better; in others, maybe working alone or small teams for a while. #smchat

26-May-10 17:24 | CreativeSage



@cassie_rice Collab is important especially where a variety of viewpoints & thinking styles can flesh out a problem / concept. #smchat

26-May-10 17:24 | 4byoung



@LeadKJWalters got it - will bring it up in a bit :) Thanks! #smchat

26-May-10 17:24 | bpluskowski



@bpluskowski collaboration / groups is the 2+2=5 syndrome ~ we can accomplish far more together :-)
#SMchat

26-May-10 17:23 | CASUDI



Agree, plus you sync w/others more organically! RT @mikestenger I think it helps a lot. Makes you much more authentic. #smchat

26-May-10 17:23 | meghanmbiro



RT @gretchen_stone: Individualized by personality. In our biz & now online life, some guard their persona & others are more open #smchat

26-May-10 17:23 | JoeKikta



RT @meghanmbiro: Sometimes when I meet people IRL-their "online" persona is a tad dif. Is new media putting more pressure on metrics? #smchat

26-May-10 17:23 | bpluskowski



@cassie_rice True, and the challenge isn't unique to the online world but to writing in general, w/must work on being precise #smchat

26-May-10 17:23 | hacool



Yup, totally depends on the situation too. RT @4byoung Sometimes a group is best and sometimes its more efficient to work alone. #smchat

26-May-10 17:23 | cassie_rice



RT @cassie_rice: @bpluskowski #Collaboration is important. It can help spread ideas and better define them. #smchat

26-May-10 17:23 | CreativeSage



@meghanmbiro I think there is pressure to be well-rounded, very knowledgeable in the SM space today. How else do you stand out? #smchat

26-May-10 17:23 | MaggieHibma



I think we can all agree we like authentic ppl. Another reason to let U come through both online & off. #smchat

26-May-10 17:23 | mikestenger



RT @bpluskowski: .. also pers. pref - introverts/extroverts, ppl who run marathons, others who play in teams, etc #smchat

26-May-10 17:23 | CreativeSage



@bpluskowski on flipside, some only share parts of their personality online b/c thy want 2 keep a certain persona thr vs offline. #smchat

26-May-10 17:23 | elhoust



RT @hacool: True. I also tend to be quieter in person and more loquacious when typing, yet Twitter forces me to condense. #smchat

26-May-10 17:22 | CreativeSage



@bpluskowski True. I also tend to be quieter in person and more loquacious when typing, yet Twitter forces me to condense. #smchat

26-May-10 17:21 | hacool



@bpluskowski Sometimes when I meet people IRL - there "online" persona is a tad dif. Is new media putting more pressure on metrics? #smchat

26-May-10 17:21 | meghanmbiro



@bpluskowski Like @JoeKikta said, some ppl feel mr comfortable sharing info online b/c its not face-to-face. Security w/in virtual. #smchat

26-May-10 17:21 | elhoust



RT @bpluskowski: Another big assumption is that people like to work in groups - that #collaboration is seen as a desirable action. #smchat

26-May-10 17:21 | CreativeSage



@sarahlance certainly social structure can be more viz i/person-but if you knew your boss was online, you'd still have same probs #smchat

26-May-10 17:21 | bpluskowski



@bpluskowski Individualized by personality. In our business and now online life, some guard their persona and others are more open. #smchat

26-May-10 17:21 | gretchen_stone



Good point! People are more open to other's opinions not in their "hierarchy" RT @sarahlance: Online -opt. for sharing ideas #smchat

26-May-10 17:20 | cassie_rice



@bpluskowski I don't know that I always think collaborating is the way to go, there is much to be said for independent work. #smchat

26-May-10 17:20 | MaggieHibma



RT @MaggieHibma: Treating people the same everywhere is *so* important, you can tell fakeness a mile away, IRL or online #smchat

26-May-10 17:20 | CreativeSage



..If we only know each other online, then I'd say authentic but professional, like you would be if you just met in person. #smchat

26-May-10 17:20 | CreativeSage



Right, another big assumption is that people like to work in groups - that collaboration is seen as a desirable action #smchat

26-May-10 17:20 | bpluskowski



Yes! RT @JoeKikta: @bpluskowski Yes&no. Sumtimes ppl believe online provides thm mr freedom & in sum cases, removes social awkwrdrnss #smchat

26-May-10 17:19 | elhoust



@bpluskowski Graphic and Web designer - Boris it seems like hierarchy can get in the way offline. Online -opt. for sharing ideas #smchat

26-May-10 17:19 | sarahlance



@meghanmbiro I think it helps a lot. Makes you much more authentic. #smchat

26-May-10 17:19 | mikestenger



..@pluskowski When in online work situations, we would act the way we do when we see them IRL - unless it's all online. #smchat

26-May-10 17:19 | CreativeSage



@CASUDI Right. Over time u can see who some1 really is, far more than at 1st glance. #smchat

26-May-10 17:18 | mikestenger



RT @mikestenger: True because we all have our own personalities & whether its online or IRL, key traits shine through. #smchat

26-May-10 17:17 | bpluskowski



RT @socioinnovation RT Talking "Social Teams"-#smchat <http://wp.me/plxkn-dH> #e2conf #hbrchat #innachat #innovatio... <http://bit.ly/bPdLXY>

26-May-10 17:17 | Decio_Coutinho



Missed the last few weeks. So glad to check in on this week's chat w- @bpluskowski #smchat

26-May-10 17:17 | 4byoung



RT @mikestenger: True because we all have our own personalities & whether its online or IRL, key traits shine through. #smchat

26-May-10 17:17 | CreativeSage



! RT @CreativeSage I think we ought to treat people w/courtesy & sensitivity in IRL & online RT @bpluskowski true/false? Discuss :) #smchat

26-May-10 17:17 | MichaelWillett



RT @bpluskowski: @CreativeSage Im thinking especially in terms with working style - and ultimately the way we interact with others. #smchat

26-May-10 17:17 | CreativeSage



True because we all have our own personalities & whether it's online or IRL, key traits shine through. #smchat

26-May-10 17:17 | mikestenger



@mikestenger so the assumption might be~U can see people more as they are ONLINE (over period of time I might add) #SMchat

26-May-10 17:16 | CASUDI



..Of course, IRL, we "know" people on different levels in diff. contexts. Can be harder to parse online, "assumed familiarity." #smchat

26-May-10 17:16 | CreativeSage



@hacool @bpluskowski Agreed. I try to be the same whether online, IRL or in any situation. I'll always be sarcastic. Can't help it! #smchat

26-May-10 17:16 | MaggieHibma



@bpluskowski Yes & no. Sometimes ppl believe that online provides them more freedom &, in some cases, removes social awkwardness #smchat

26-May-10 17:16 | JoeKikta



@bpluskowski We also react to people in about the same way. Just may be different to interpret others from online conversations. #smchat

26-May-10 17:16 | cassie_rice



@CreativeSage I'm thinking especially in terms with working style - and ultimately the way we interact with others #smchat

26-May-10 17:16 | bpluskowski



@mikestenger Im a more polite form of me online. #smchat

26-May-10 17:16 | DiSnEyTRAVELmum



Some ppl want to "pretend" to be some1 else online but overall, I'd have to say true. #smchat

26-May-10 17:14 | mikestenger



Hello all - Author of <http://RethinkHR.org> specializing in Talent, Training, HR & People that Rock! #smchat

26-May-10 17:14 | BenjaminMcCall



RT @bpluskowski one of the key assumptions I made was that people want to behave online the same way they behave offline #smchat

26-May-10 17:14 | meghanmbiro



true/false? Discuss :) #smchat

26-May-10 17:13 | bpluskowski



@bpluskowski Totally agree! #smchat

26-May-10 17:13 | cassie_rice



RT @bpluskowski: So first, one of the key assumptions I made was that people want to behave online the same way they behave offline. #smchat

26-May-10 17:13 | CreativeSage



@bpluskowski I hit send too soon! I'm back :-) #smchat

26-May-10 17:13 | gretchen_stone



Waves to my friends! @karimacatherine @mikestenger nice to see you both! #smchat

26-May-10 17:13 | meghanmbiro



So first off - one of the key assumptions I made was that people want to behave online the same way they behave offline #smchat

26-May-10 17:12 | bpluskowski



Nice to see you-waves :-) @MaggieHibma Hi Meghan, nice to see you here! I met you at your #socialchangeup about a month ago ^MH #smchat

26-May-10 17:12 | meghanmbiro



.@meghanmbiro Thanks for the RT of my intro! I'd RT everyone's but Tweetchat is a bit slow here. :-) #smchat

26-May-10 17:12 | CreativeSage



If you have specific questions you'd like me to cover - feel free to ping me and let me know :) #smchat

26-May-10 17:11 | bpluskowski



Mike here from <http://www.mikestenger.com> Social media consultant & Internet addict. #smchat

26-May-10 17:11 | mikestenger



so I thought I'd start off by discussing some of the assumptions I used to come up with my conclusions and drive on from there #smchat

26-May-10 17:11 | bpluskowski



@hacool great to see Twitter's letting you join today :) #smchat

26-May-10 17:11 | bpluskowski



"Social Teams" ~ web chat now, join the conversation at #smchat! #innochat #ConsumerSIG #innovation

26-May-10 17:10 | sarahlance



@meghanmbiro Hi Meghan, nice to see you here! I met you at your #socialchangeup about a month ago ^MH #smchat

26-May-10 17:10 | MaggieHibma



@karimacatherine Aloha ;-) #smchat

26-May-10 17:10 | mikestenger



Heidi Cool, Web designer/social media consultant <http://www.heidicool.com/blog> - I have dodgy Internet access today, I'll be off/on #smchat

26-May-10 17:10 | hacool



@bpluskowski nice to be here & thx for facilitating this #smchat. Looking forward to the "Social Teams" discussion. Evry1, join in if U can.

26-May-10 17:09 | elhoust



@RickCaffeinated @karimacatherine @joekikta @sarahlance- wonderful to have you all join in! #smchat

26-May-10 17:09 | bpluskowski



Designing Success for a Start Up company #SMchat ~ global in nature / social team focused.

26-May-10 17:09 | CASUDI



Thank you! @bpluskowski @meghanmbiro wrote this interesting article on a similar topic - <http://su.pr/1Q7Kga> worth reading! #smchat

26-May-10 17:09 | meghanmbiro



RT @bpluskowski: @meghanmbiro also wrote this interesting article on a similar topic - <http://su.pr/1Q7Kga> - worth reading! #smchat

26-May-10 17:08 | CreativeSage



RT @bpluskowski I'm Boris Pluskowski, author of <http://www.completeinnovator.com>, today's topic "Social Teams" <http://wp.me/plxkn-dH> #smchat

26-May-10 17:08 | sarahlance



Hi everybody! I'm currently looking for job opps, corporate or agency, focusing on digital marketing and/or social media. #smchat

26-May-10 17:08 | JoeKikta



Hello. Gretchen Stone. WELD Web content editor. www.weldtheweb.com #smchat

26-May-10 17:07 | gretchen_stone



@cassie_rice @elhoust great to have you both join us today :) #smchat

26-May-10 17:07 | bpluskowski



Hello! I am back on the stream for #smchat

26-May-10 17:07 | karimacatherine



Hi #smchat, I'm Rick, working in social media development with @PalmettoGBA, getting feet wet in all sorts of fun things.

26-May-10 17:07 | RickCaffeinated



@cassie_rice @deanmeistr @mikestenger @lewiswebs - great to have you join us :) #smchat

26-May-10 17:06 | bpluskowski



Hello there. I'm entrepreneur/founder @TalentCulture #collaboration #culture #career I'm in heart w/ #innovation #smchat

26-May-10 17:05 | meghanmbiro



Hi group - Jennifer Lewis, SEO and SM for SafeNet #smchat

26-May-10 17:05 | lewiswebs



@CreativeSage @MaggieHibma welcome to you both! #smchat

26-May-10 17:05 | bpluskowski



Hey! How is everyone? #smchat

26-May-10 17:05 | mikestenger



RT @bpluskowski: Join us for "Talking "Social Teams""- #smchat NOW: 1PM EST... #cmtychat #strategy #team #business #teamwork #web20

26-May-10 17:04 | deanmeistr



Hi everyone! Cassie Rice - Founder of socialblazeapp.com, application that simplifies social media management 4 businesses #smchat

26-May-10 17:04 | cassie_rice



Hi all - Maggie Hibma, social media / pr for #LogMeIn @LogMeInNews #smchat

26-May-10 17:04 | MaggieHibma



RT @bpluskowski: Join us for "Talking "Social Teams""- #smchat starting now! #cmtychat #strategy #team #business #teamwork #in #fb #smchat

26-May-10 17:04 | CreativeSage



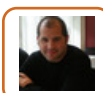
ReT @RickCaffeinated RT @bpluskowski "Talking "Social Teams""- #smchat ! 1PM ET. #cmtychat #strategy #team #business #teamwork #web20

26-May-10 17:03 | MichaelWillett



Cathryn Hrudicka - CreativeSage.com - #socialmedia /PR strategist, #innovation & #collaboration consultant & #trainer + exec #coach. #smchat

26-May-10 17:03 | CreativeSage



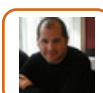
I'd like to start by asking for a round of introductions, whilst I queue up some questions for us to tackle today :) #smchat

26-May-10 17:03 | bpluskowski



@bpluskowski Thx. My browser is currently choking on Tweetchat so I'll see how much I can follow from a Tweetdeck column. sigh. #smchat

26-May-10 17:02 | hacool



I'm Boris Pluskowski, author of <http://www.completeinnovator.com>, and of today's topic - "Social Teams" <http://wp.me/plxkn-dH> #smchat

26-May-10 17:02 | bpluskowski



Good Afternoon (/morning) all and welcome to #smchat! #smchat

26-May-10 17:01 | bpluskowski



Just discovered #TweetChat - awesome tool for the #smchat happening in 8 minutes about "social teams"
<http://ow.ly/1Qecq>

26-May-10 16:53 | MaggieHibma



Gearing up for #smchat at 1PM EST on "Social Teams" - join us! #smchat

26-May-10 16:52 | lewiswebs



@MichaelWillett Thank you Michael. Way to spread the news re: #smchat ...

26-May-10 16:50 | meghanmbiro



RT @bpluskowski: Talking "Social Teams"- #smchat in 20 mins! 1PM EST: <http://wp.me/plxkn-dH> #collaboration #socialc20 #wif10 #community #communitymanager

26-May-10 16:49 | arpjulia



RT Talking "Social Teams"-#smchat in 30 mins! 1PM EST: <http://wp.me/plxkn-dH> #e2conf #hbrchat #innochat #innovation... <http://bit.ly/bPdLXY>

26-May-10 16:44 | socioinnovation



Talking "Social Teams"- #smchat in 20 mins! 1PM EST: <http://wp.me/plxkn-dH> #collaboration #socialc20 #wif10 #community #communitymanager

26-May-10 16:41 | bpluskowski



Talking "Social Teams"-#smchat in 30 mins! 1PM EST: <http://wp.me/plxkn-dH> #e2conf #hbrchat #innochat #innovation #kmers #socialmedia

26-May-10 16:31 | bpluskowski



Thank you ALL for RT's of "Talking Social Teams"!-look forward to speaking with you in 30 minutes! #smchat -questions? <http://wp.me/plxkn-dH>

26-May-10 16:29 | bpluskowski



@bpluskowski left a comment for you ~ #SMchat ~ hoping to make most of chat, however maybe in & out mode.

26-May-10 16:28 | CASUDI



Discuss Social Teams #smchat today at 1p -- great way to engage on this topic <http://bit.ly/9EVqbi>

26-May-10 16:16 | WheelNZ



! RT @MeghanMBiro RT @bpluskowski: Talking "Social Teams" - LIVE EVENT - #smchat - Wednesday 26 May, 2010 - 1PM EST: <http://wp.me/plxkn-dH>

26-May-10 16:09 | MichaelWillett



#SMCHAT "Talking Social Teams" - 1pET WEDS 5/26 <http://wp.me/plxkn-9Q> enter questions you'd like to discuss as comments in the post please!

26-May-10 15:16 | bpluskowski



RT @bpluskowski: Talking "Social Teams" - LIVE EVENT - #smchat - Wednesday 26 May, 2010 - 1PM EST: <http://wp.me/plxkn-dH>

26-May-10 14:49 | meghanmbiro



What gets ur attn in an email from a salesperson? Collecting Do's & Don't tips #sales #sales20 #b2bchat #u30pro #blogchat #marketing #smchat

26-May-10 14:15 | LauraMattis



Check this out: RT @sourcepov #SMCHAT "Talking Social Teams" w/ @bpluskowski 1pET WEDS 5/26 <http://wp.me/plxkn-9Q> great session to #engage

26-May-10 14:07 | talentculture